

at home with...



**OFFICE SALARIES 2026/27
3.5% INCREASE**

GRADE	BAND	SALARY (as at 1 April 2025)	SALARY (as at 1 April 2026)
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Admin Officer

1	1	£20,783	£21,510
1	2	£23,211	£24,023
1	3	£25,642	£26,539
1	4	£28,068	£29,050
1	5	£30,495	£31,563
1	6	£32,928	£34,081

Senior Admin Grades

2	1	£34,196	£35,393
2	2	£34,994	£36,219
2	3	£35,790	£37,043
2	4	£36,586	£37,867
2	5	£37,385	£38,694

Officer Grade

3	1	£35,693	£36,942
3	2	£37,264	£38,569
3	3	£38,836	£40,196
3	4	£40,406	£41,821
3	5	£41,976	£43,446

Trainee Manager/OLT Grade

5	1	£45,662	£47,260
5	2	£47,862	£49,537
5	3	£50,063	£51,816
5	4	£52,261	£54,090
5	5	£54,462	£56,368
5	6	£56,662	£58,646
5	7	£58,866	£60,927

BLT Grade

5	1	£84,938	£87,911
5	2	£86,203	£89,220
5	3	£87,466	£90,527
5	4	£88,734	£91,840
5	5	£89,994	£93,144
5	6	£91,257	£94,451
5	7	£92,520	£95,759

Reserved for Director of Finance and Governance only

Chief Executive Grade

6	1	£114,971	£118,995
6	2	£116,436	£120,511
6	3	£117,456	£121,567
6	4	£118,700	£122,855
6	5	£119,945	£124,144

Essential Car User Allowance

OLT/Officer Level	£2,426.40	£2,511.32
BLT Level	£5,131.89	£5,311.51



**OPERATIONS TRADES TEAM SALARIES 2026/27
3.5% INCREASE**

GRADE	BAND	SALARY (as at 1 April 2025)	SALARY (as at 1 April 2026)
<u>Supervisor Grade</u>			
1	1	£39,771	£41,163
1	2	£41,520	£42,974
1	3	£43,274	£44,789
1	4	£45,023	£46,599
1	5	£46,773	£48,411
<u>Skilled Labourer Grade</u>			
2	3	£28,332	£29,324
2	4	£29,251	£30,275
2	5	£30,173	£31,230
<u>Joiner/Painter/Rofer</u>			
3	3	£34,018	£35,209
3	4	£34,999	£36,223
3	5	£35,966	£37,225
<u>Plumber (Advanced Plumber only band 4 and 5)</u>			
4	3	£39,156	£40,526
4	4	£40,499	£41,916
4	5	£41,836	£43,301
<u>Electrician</u>			
5	3	£39,027	£40,393
5	4	£40,365	£41,778
5	5	£41,699	£43,158
5	6	£43,034	£44,542

*Reserved for chargehand grade only

Stores Facilitator

6	1	£36,147	£37,412
6	2	£36,992	£38,287
6	3	£37,832	£39,157
6	4	£38,674	£40,028
6	5	£39,522	£40,905

Apprentice

Year 1 45% - for all Trade Apprenticeship

Year 2 55% of specific trade

Year 3 75% of specific trade

Year 4 85% of specific trade