



**OFFICE SALARIES 2022/23
(4% INCREASE)**

| GRADE | BAND | SALARY (as at 1 April 2021) | SALARY (as at 1 April 2022) |
|--------------|-------------|--|--|
|--------------|-------------|--|--|

Admin Assistant to grade 3 only
Admin Officer from grade 4 up to grade 6

| | | | |
|---|---|---------|---------|
| 1 | 1 | £17,429 | £18,192 |
| 1 | 2 | £19,467 | £20,246 |
| 1 | 3 | £21,505 | £22,365 |
| 1 | 4 | £23,540 | £24,482 |
| 1 | 5 | £25,575 | £26,600 |
| 1 | 6 | £27,615 | £28,721 |

Senior Admin Grades

| | | | |
|---|---|---------|---------|
| 2 | 1 | £28,540 | £29,682 |
| 2 | 2 | £29,206 | £30,374 |
| 2 | 3 | £29,870 | £31,065 |
| 2 | 4 | £30,535 | £31,756 |
| 2 | 5 | £31,201 | £32,451 |

Officer Grade

| | | | |
|---|---|---------|---------|
| 3 | 1 | £29,843 | £31,037 |
| 3 | 2 | £31,156 | £32,403 |
| 3 | 3 | £32,471 | £33,770 |
| 3 | 4 | £33,784 | £35,137 |
| 3 | 5 | £35,096 | £36,501 |

OLT Grade

| | | | |
|---|---|---------|---------|
| 4 | 1 | £38,298 | £39,830 |
| 4 | 2 | £40,141 | £41,747 |
| 4 | 3 | £41,988 | £43,668 |
| 4 | 4 | £43,832 | £45,585 |
| 4 | 5 | £45,677 | £47,506 |

Specialist Grade

| | | | |
|---|---|---------|---------|
| 4 | 1 | £43,801 | £45,553 |
| 4 | 2 | £45,677 | £47,504 |
| 4 | 3 | £47,525 | £49,426 |
| 4 | 4 | £49,372 | £51,347 |

BLT Grade

| | | | |
|---|---|---------|---------|
| 5 | 1 | £69,517 | £72,298 |
| 5 | 2 | £70,551 | £73,375 |
| 5 | 3 | £71,586 | £74,449 |
| 5 | 4 | £72,623 | £75,528 |
| 5 | 5 | £73,654 | £76,601 |
| 5 | 6 | £74,688 | £77,676 |
| 5 | 7 | £75,722 | £78,752 |

Reserved for Director of Finance and Governance only

Chief Executive Grade

| | | | |
|---|---|---------|----------|
| 6 | 1 | £95,628 | £99,453 |
| 6 | 2 | £96,848 | £100,722 |
| 6 | 3 | £97,696 | £101,604 |
| 6 | 4 | £98,731 | £102,680 |
| 6 | 5 | £99,765 | £103,756 |

Essential Car User Allowance

| | | |
|-------------------|--------|-----------|
| OLT/Officer Level | £2,035 | £2,116.56 |
| BLT Level | £4,304 | £4,476.57 |



OPERATIONS TRADES TEAM SALARIES

| GRADE | BAND | SALARY (as at 1 April 2021) | SALARY (as at 1 April 2022) |
|--|------|--------------------------------|--------------------------------|
| <u>Supervisor Grade</u> | | | |
| 1 | 1 | £33,253 | £34,583 |
| 1 | 2 | £34,715 | £36,104 |
| 1 | 3 | £36,182 | £37,629 |
| 1 | 4 | £37,645 | £39,151 |
| 1 | 5 | £39,108 | £40,673 |
| <u>Skilled Labourer Grade</u> | | | |
| 2 | 3 | £23,317 | £24,250 |
| 2 | 4 | £24,074 | £25,037 |
| 2 | 5 | £24,830 | £25,823 |
| <u>Joiner/Painter/Rofer (Multi trade only for Band 4 and 5)</u> | | | |
| 3 | 3 | £28,232 | £29,362 |
| 3 | 4 | £29,045 | £30,208 |
| 3 | 5 | £29,848 | £31,043 |
| <u>Plumber (Advanced Plumber only band 4 and 5)</u> | | | |
| 4 | 3 | £31,722 | £32,991 |
| 4 | 4 | £32,808 | £34,120 |
| 4 | 5 | £33,891 | £35,247 |
| <u>Electrician</u> | | | |
| 5 | 3 | £31,722 | £32,991 |
| 5 | 4 | £32,808 | £34,121 |
| 5 | 5 | £33,891 | £35,248 |
| 5 | 6 | £34,978 | £36,377 |

*Reserved for chargehand grade only

Apprentice

| | |
|--------|------------------------------------|
| Year 1 | 45% - for all Trade Apprenticeship |
| Year 2 | 55% of specific trade |
| Year 3 | 75% of specific trade |
| Year 4 | 85% of specific trade |